

Invitation to Employees to Participate in CERC-Ryerson University Study of Early Returns from International Assignments

Have you ever returned home early from an international assignment? If so, you are invited to participate in a research study co-sponsored by the Canadian Employee Relocation Council (CERC) and Ryerson University researcher Dr. Nina Cole. The survey is completely confidential and anonymous, and can be accessed at www.ninacole.net (click on Expat Survey). It can be completed by the employee or the spouse involved in the assignment.

The goal of the study is to gather more in-depth information about the reasons for the decision to return home early. Employees who have been through this experience have the specific, detailed information that will assist in developing training and support programs for future assignees. Your participation in this anonymous, confidential study would be very valuable. The results will assist in evaluating and designing training programs for families who undertake international assignments in future.

No individual information will be disclosed and only aggregate results will be published.

Thank you for your assistance with this important study.

For more information visit www.cerc.ca